

Dr. Guillaume NICAISE
@ nicaise_g@hotmail.com
Tel: + 47 90 55 55 21

**EXPERT IN
GOVERNANCE AND
STRATEGIC ANALYSIS**



Work experience: 10 years
University level: PhD

COMPETENCIES

LANGUAGES:

- French, English, Italian, Spanish: fluent
- German, Arabic: intermediate
- Open Office, HTML : good capacities

PROJECT MANAGEMENT:

- Experiences in financial and administrative management
- Organization and planning skills

STRATEGIC THINKING & ANALYSIS:

- Expertise in field research and data analysis
- Ability to define problems and to find solutions

COMMUNICATION CAPACITIES:

- Good oral and written abilities
- Empathy and facilities to instore confidence
- Multicultural awareness and open mindedness

STUDIES

- 2012 - 2018** **PhD** in Sociology and Anthropology, « The Great Lake region (Rwanda, Burundi) experiencing good governance reforms: comparative ethnography of a “travelling model” », École des Hautes Études en Sciences Sociales (EHESS), Marseille, **France**
- 2010 - 2011** **Master** in Competitive and Strategic Intelligence, Faculty of Law Jean Moulin, University of Lyon, **France**
- 2009 - 2010** **Master** in International Studies and Diplomacy (Grade: Merit), SOAS (School of Oriental and African Studies), University of London, **UK**
- 2005 - 2009** **Degree** in International Relations and Political Science (Grade: Merit), Faculty of Political Science, University of Bologna, **Italy**
- 2003 - 2005** **Degree** in International Marketing and Communication, ESMA, Faculty of Business and Economic Sciences, University of Gerona, **Spain**

CURRENT PROFESSIONAL ACTIVITY

- Aug. 2019 -** **Senior Program Adviser – Good Governance and Corruption Risk Management (NRM)**, [U4 Resource Center](#), [Christian Michelsen Institute](#), Bergen (Norway)
 - Leading research and communication on anti-corruption norms’ development
 - Training (seminars, conferences, online training, etc.) to development practitioners on integrity and the transfer of anti-corruption norms
 - Dialogue facilitation at the strategic level with U4 partners to discuss anti-corruption & corruption issues

PREVIOUS WORK EXPERIENCES

- 2017 - 2019** Development advisor for good governance and decentralization, [Deutsche Gesellschaft für Internationale Zusammenarbeit \(GIZ\)](#), Sokode (Togo, 2 years)
- Capacity building and advisory activities to the local government of Sokodé, for the management of civil participation, accountability and transparency mechanisms
 - Support to the civil society for a better dialogue with local administration and for more civil participation within the local decisional process
- 2017** Consultant, [International Rescue Committee](#), Makamba (Burundi, 2 months)
- Field research (focus groups, interviews) on protection and land conflict issues
 - Financial and administrative management, team's coordination (3 persons)
- 2015 - 2016** Lecturer, [Ecole Française de Bujumbura](#), Bujumbura (Burundi, 1 year)
- Teaching to high school seniors preparing their bachelor's degree, for the following subjects: Philosophy, Organisations' management, and Marketing
- 2015** Researcher, [Belgian Technical Cooperation \(BTC\)](#), Bujumbura (Burundi, 6 months)
- Field research on fiscal decentralisation and citizen's perception of the State
 - Financial and administrative management, team's coordination (3 persons)
- 2014 - 2015** Lecturer, [Ecole Nationale d'Administration](#), Bujumbura (Burundi, 1 year)
- Teaching to 1st year and 2nd year' students from the Faculty of Political Science, in Conflict analysis and technics for conflict resolution, as well as Burundi's foreign affairs.
- 2014 - 2015** Consultant, [Transparency International UK](#), Remote location (3 months)
- Consultancy to review the Government Defence Anti-Corruption Index for Rwanda and Burundi, mainly through desk research and interviews to relevant officers.
- 2013** Consultant, [Deutsche Gesellschaft für Internationale Zusammenarbeit \(GIZ\)](#), Kigali, (Rwanda, 6 months)
- Field research on power balance within local public administration
 - Data analysis on local public service delivery
 - Definition of an advocacy strategy to diffuse key findings
- 2012- 2013** Strategic Research Specialist, [NATO](#), SHAPE, Mons (Belgium, 1 year)
- Desk research on security, political and social conditions in the Middle East area
 - Delivery of oral and written communication (briefings, detailed reports, situation summaries) to decision makers setting out research findings and recommendations
 - Development of a horizon scanning methodology for NATO's crisis centre

PREVIOUS WORK EXPERIENCES

2011 Research Assistant, [NATO Parliamentary Assembly](#), (Belgium, 6 months)

- Writing of speeches, draft resolutions and reports for representatives, in particular on the situation in the Middle East and on Food and Water Security
- Research on the civil dimension of security (Democracy, Good Governance)
- Assistance and representation during plenary sessions and conferences

2011 EU Liaison Assistant, [International Crisis Group](#), (Belgium, 3 months)

- Research on the EU foreign policy in MENA countries and Africa
- Advocacy and Liaison with the EU Institutions
- Management of analysts 'schedules

2011 Research Assistant, [Carnegie Middle East Center](#), Beyrouth (Lebanon, 2 months)

- Research on the political stability and the security situation in the Middle East
- Preparation and attendance to meetings on the future of Mashriq countries

2011 Researcher, [Badil Resource Center for Palestinian Residency & Refugee Rights](#), Bethlehem, (Palestine, 3 months)

- Research on legal procedures and political framework for refugees' repatriation
- Field research within refugee camps on the conditions for repatriation

OTHER WORK COMMITMENTS

2012- 2017 President of the association [Le Laboratoire de la Gouvernance](#), Nancy (France, 5 years)

- Supervising and coordinating team's work (3 persons)
- Developing audience and support for the association
- Managing funds and projects for consultancy activities and trainings

PUBLICATIONS & CONFERENCES

2018 *Petite corruption et situations de pluralisme normatif au Burundi*, Afrique contemporaine, 2018/2 (N° 266), p. 193-213.

2017 *Petty corruption and situations of normative pluralism in Burundi*, 7th European Conference on African Studies ECAS 2017, Basel, 30/06/2017

2015 *Evaluating performance for districts, a comparative study between Rwanda and Burundi*, European Doctoral Seminar on the Anthropology of Development and Social Dynamics, Copenhagen, June 1-3 2015

2015 *Évaluation de la performance des collectivités décentralisées : une étude comparée entre le Rwanda et le Burundi*, L'Afrique des Grands Lacs: annuaire 2014-2015, Antwerp: University Press Antwerp, 2015, pp. 393- 411

2014 *Measuring and analysing corruption : the case of Rwanda*, Groupe de Recherche Interdisciplinaire sur l'Afrique Subsaharienne, Université Louvain La Neuve